



# AUTISM FRIENDLY BUSINESS

## HOW IT WORKS

The University of Missouri Thompson Center for Autism & Neurodevelopmental Disorders faculty and staff consults with each business to customize its Autism Friendly Business training to the business's unique needs and goals. This process includes:

- **Initial consultation** to align training to the business's goals, values, and mission
- **Personalized tools, strategies, and recommendations** designed to meet the needs and preferences of the business
- **Autism Friendly Business training sessions** conducted at the business' convenience
- **Ongoing consultation and support** provided as needed

## REQUIREMENTS

To be designated an Autism Friendly Business by the University of Missouri Thompson Center, participating business must meet the following requirements:

- Businesses with **more than 50 full-time employees**:
  - 100% of managers/supervisors/individuals with leadership positions attend the complete training
  - 80% or more of full-time staff with direct customer contact complete the training
    - Optional and shorter training available for employees without direct customer contact
  - 50% of part-time employees with direct customer contact complete a 10-minute online video module and get signed off by supervisors
- Businesses with **fewer than 50 full-time employees**:
  - 100% of managers/supervisors/individuals with leadership positions attend the complete training
  - 80% or more of all staff with direct customer contact complete the training
    - Optional and shorter training available for employees without direct customer contact

## FEES

Autism Friendly Business training fees vary depending on the size of the business. A limited number of scholarships are available for select small businesses. The fee includes all steps of the Autism Friendly Business training process and the production of personalized tools for the business. For businesses outside Columbia, additional travel fees will apply.

| Business Category                  | Price                                   |
|------------------------------------|---|
| • Small Business: (< 25 employees) | \$300 ( <i>scholarships available</i> ) |
| • Medium Business: 25-50 employees | \$500                                   |
| • Large Business: > 50 employees   | \$700                                   |