University of Missouri

Clinical Neuropsychology
Post-Doctoral Fellowship

Department of Health Psychology in the
School of Health Professions*

*Name will be changed to College of Health Sciences in 2023
Last Updated: 11/7/2022
The post-doctoral fellowship program in neuropsychology is provided in part by board-certified neuropsychologists of each pediatric and adult emphasis. All affiliated neuropsychologists are also faculty of the Department of Health Psychology, which is in the School of Health Professions at the University of Missouri-Columbia flagship campus. The Department of Health Psychology promotes quality of life for individuals and families throughout the lifespan by addressing the complex interplay of medical and behavioral factors. Our work promotes best outcomes by addressing a range of needs from the individual level to the social policy level. Our department is composed of neuropsychologists, health psychologists, autism specialists, and pediatric psychologists who provide a wide variety of clinical services across the state of Missouri. We are the primary provider of these services for central Missouri.

The specific mission of the post-doctoral neuropsychology fellowship is to train psychologists, who already have demonstrated basic competencies and readiness under the Houston Conference Guidelines leading up to successful completion of Internship, towards board-eligibility readiness as detailed and determined through ABPP in Clinical Neuropsychology.

Clinical responsibilities are primarily along adult or pediatric service lines. However, there is interaction and training across the lifespan among neuropsychology fellows. This both expands the breadth of knowledge in working with the “other end” of the age spectrum, in addition to more adequately preparing the fellow for the written examination, which incorporates neuropsychological knowledge across the lifespan.

The training settings include Clark Hall (for adult clinics; on campus) and the Thompson Center (for pediatric clinics; thompsoncenter.missouri.edu). The fellow is provided their own office space, desk, computer, and all necessary workplace provisions to perform their required duties. They are located in the same location as supervisors and other psychologists with whom they will interact throughout the fellowship. There are
also numerous opportunities for collaborative training throughout both the MU Health Care and University of Missouri systems.

The populations served are varied and range from infancy through older adulthood. Presenting problems affecting CNS dysfunction include both neurodevelopmental and acquired neurological conditions. This includes, but is certainly not limited to, dementia, autism, concussions/TBIs, CVAs, epilepsy, genetic conditions, other neurological conditions, learning disorders, ADHD, and psychiatric disturbances.

Didactics and other educational requirements will be met both formally (through attending formal neuropsychology didactics) and informally (through attending various educational opportunities through the University, local medical institutions, and expectation of conference attendance in an area of interest and related to the fellowship). Other education opportunities include brain cutting, neuroradiology rounds, and various University sponsored Grand Rounds (e.g., Neurosurgery, Child Health, Neurology, Psychiatry).

Individual supervision will be provided for all cases seen by the fellow. Group supervision with the entire neuropsychology fellowship cohort will also be provided. Supervision in the pediatric track is often provided through a live video system in place for all diagnostic clinics at the Thompson Center. Face-to-face individual supervision is provided, at least 2 hours a week. This is a large underestimation of the actual supervision received in this fellowship. Supervision will be primarily provided by a board-certified clinical neuropsychologist. The supervisor-supervisee relationship strives to be one in which the autonomy of the fellow is encouraged at each stage in training while continuous constructive feedback and education is provided.

Neuropsychology faculty who also supervise post-doctoral fellows:
Eric Hart, PsyD, ABPP-CN
Michael Mohrland, PsyD, ABPP-CN
Kimberly Kimchi, PhD
Andrew Kiselica, PhD, ABPP-CN
Stipends & Benefits

Anticipated salaries for the 2023- 2024 academic year will be at least $54,840 (pediatric track) to $50,000 (adult track). The University of Missouri provides a comprehensive and competitive benefits package (http://www.umsystem.edu/totalrewards/benefits).

Training Activities

Post-doctoral fellows will be accepted under either an Adult or Pediatric track. The clinics will be primarily neuropsychology clinics. The emphasis of training will be to support and educate fellows towards independence in all aspects of a neuropsychology service. The use and support of psychometrists will be provided in most clinics although experience and competency in test administration will be expected. If this is an area of weakness, additional training will be provided until the fellow reaches competency with test administration in the measures utilized in clinic.

Current clinics available for fellowship experience:

**Adult Clinics:**
- Adult Neuropsychology Clinic
  - This is the primary neuropsychology clinic in working with adults. Reasons for referral are vast and varied (commonly TBI, stroke, dementias, epilepsy, brain tumors). These are comprehensive neuropsychological evaluations where the patient typically spends 4 hours being evaluated. The purpose of the evaluations is to inform educational, vocational, competency, disability, and treatment (medical and psychological) domains.

**Pediatric Clinics:**
- Pediatric Neuropsychology Clinic
  - This clinic works with pediatrics (infancy through late adolescence). Reasons for referral are vast and varied (commonly epilepsy, genetic, brain anomalies, TBI, low birthweight, cerebral palsy). These are comprehensive neuropsychological evaluations with a 4 hour clinic duration. The purpose of the evaluation informs education, transition planning, and treatment (medical and psychological) planning.
- Autism Neuropsychology Clinic
  - This clinic provides comprehensive neuropsychological evaluations for children-adolescents who have a pre-existing diagnosis of autism. This clinic is especially geared towards issues associated with autism and evidence-based treatment planning.
- **Pediatric Concussion Clinic**
  - The goal of this clinic is to prevent and treat post-concussive symptoms from a neuropsychological perspective. The clinic moves rapidly as the entire clinic slot (2-4 hours) includes the interview, testing, and therapeutic feedback. If the patient is 12 or older, we also offer telehealth as a service modality.

- **Clinical Assessment Team**
  - These are multi-disciplinary clinics with neuropsychology, speech-language pathology, and occupational therapy. Referring questions often include autism, and so autism diagnostics is a common service. Patients typically present with delays in cognitive, language, and motor functions. These clinics are 4 hour blocks and include continued collaboration with the other disciplines regarding diagnostic and treatment decisions, although the neuropsychologist is the clinic ‘lead.’

- **Specialty Psychotherapy Clinic**
  - Brief psychotherapy protocols for both post-concussion syndrome and Tourette’s Disorder are offered for ages 8-21 on either an in-clinic or telehealth basis.

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**Pediatric Clinics with Autism Diagnostic Emphasis:**

- **Autism Diagnostic Entry Clinic**
  - This clinic specifically assesses for autism and always includes the ADOS-2, in addition to an intellectual measure, and often a language measure as well. Other diagnostic areas can also be assessed; however, the focus is on determining if the patient has autism. Feedback is provided at the conclusion of the clinic in verbal and written form.

- **Toddler Autism Clinic**
  - This is an autism diagnostic clinic for ages infancy-through 3. The model is similar to the Autism Diagnostic Entry Clinic.

- **Other specialty autism clinics as available.**

Please see the Department’s website for more information about the clinics: [https://healthprofessions.missouri.edu/health-psychology/clinical-services/](https://healthprofessions.missouri.edu/health-psychology/clinical-services/)
Fellowship service requirements include: clinic preparation (chart review), clinical interview, test selection and interpretation, feedback, and report writing. Collaboration with other medical disciplines and residents will be an expected aspect in both communicating results and obtaining information from referring and treating disciplines.

Research requirements, consistent with APPCN guidelines, will be allocated on average over the course of the fellowship, totaling a half-day a week (at least 10% of fellowship). Fellows can meet the research requirement by submitting scholarly work (article, case study, and literature review), submitting grant work, professional presentations, or other scholarly activity of equivalent value. In the Department of Health Psychology there are many opportunities for scholarly activity.

Fellows are encouraged to find their subspecialty niche and so various clinical opportunities are built into the fellowship. Pediatric neuropsychology fellows will essentially complete the program being board eligible for the pediatric neuropsychology subspecialty.

Fellows will be evaluated through an open discussion format intentionally provided during weekly individual supervision. Formal evaluations of the fellow’s performance, professionalism, ethical behaviors, diversity awareness, consultation skills, quality of clinical service delivery, and knowledge of brain-behavior relationships will be performed twice a year. These standards are intended to align with the Houston Conference guidelines.

Application Process

The Neuropsychology Post-Doctoral Fellowship through the Department of Health Psychology within the School of Health Professions at the University of Missouri is a member of the Association of Postdoctoral Programs in Clinical Neuropsychology (APPCN).

Application Pre-requisites:
1. Applicants have completed an APA or CPA accredited doctoral education and training program.
2. Applicants have successfully completed an APA or CPA accredited internship program including some training in clinical neuropsychology.

Application Procedures:
1. Applicants are required to submit their graduate transcripts listing courses, grades, and degrees.
2. Submission of current curriculum vitae.
3. Submission of 2 recent neuropsychological report samples (appropriately de-identified) of which they did most of the work.
4. Submission of 3 letters of recommendation from former/current supervisors.
5. The applicants will be reviewed by a committee of faculty with neuropsychology specialty.
6. A selection of applicants will be invited for a virtual interview.
7. Applicant choices will be selected through the APPCN Match (if on-cycle which we strive for) and will adhere to the procedures thereof.

The department will only consider applicants from APA/CPA-accredited doctoral programs and internships. **All** requirements for completing the doctoral degree must be completed prior to starting fellowship.

Application deadline is **January 18th, 2023.**

Application materials should be emailed or mailed to:

David Reddan  
Business Coordinator  
Department of Health Psychology  
701 S Fifth St  
Columbia, MO 65203  
reddand@health.missouri.edu

**Benefit Eligibility:**

The University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, and educational fee discounts. For additional information on University benefits, please visit the Faculty & Staff Benefits website (http://www.umsystem.edu/totalrewards/benefits).

**Equal Employment Opportunity:**

The University of Missouri is fully committed to achieving the goal of a diverse and inclusive academic community of faculty, staff and students. We seek individuals who are committed to this goal and our core campus values of respect, responsibility, discovery and excellence. We are an Equal Opportunity/Access/Affirmative Action/Pro Disabled & Veteran Employer. To request ADA accommodations, please call Human Resource Services at 573-882-7976. TTY users, please call through Relay Missouri, 1-800-RELAY (735-2966) or en Español at 1-800-520-7309.

**Diversity Commitment:**
The University of Missouri is fully committed to achieving the goal of a diverse and inclusive academic community of faculty, staff and students. We seek individuals who are committed to this goal and our core campus values of respect, responsibility, discovery and excellence.

**Equal Employment Opportunity:**

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America. For more information, call the Vice Chancellor of Human Resource Services/Affirmative Action officer at 573-882-4256.

To request ADA accommodations, please call the Disability Inclusion and ADA Compliance Manager at 573-884-7278.

**EEO IS THE LAW**

To read more about Equal Employment Opportunity (EEO) please use the following links:

- EEO is the Law English Version
- EEO is the Law Spanish Version
- EEO is the Law Chinese Version

**COVID-19 Vaccination:**

After careful consideration of COVID-19 virus trends and the overwhelming evidence of COVID-19 vaccine safety and effectiveness, the School of Medicine, along with MU Health Care, the Sinclair School of Nursing and the School of Health Professions, recently announced the decision to require COVID-19 vaccinations by Oct. 1, 2021, for all employees, unless granted a medical or religious exemption.
All new hires will be required to submit proof of vaccination prior to your start date. If you would like to request a medical or religious exemption, you must do so upon acceptance of employment so our team has time to review prior to your scheduled start date. You will not be allowed to begin work until you have submitted proof of vaccination or received an approved medical or religious exemption.

Thank you for helping us to create the safest environment possible for our colleagues, students and our patients by protecting yourself and others through COVID-19 vaccination.